

TRAINING DEPARTMENT



- ❖ **“Implementing Competence Analysis Practices and Creating a Talent Pool”**
- ❖ **“Implementing Human Resources Backup Practices”**



TurkStat STAFF DISTRIBUTION



3855

Total



2031

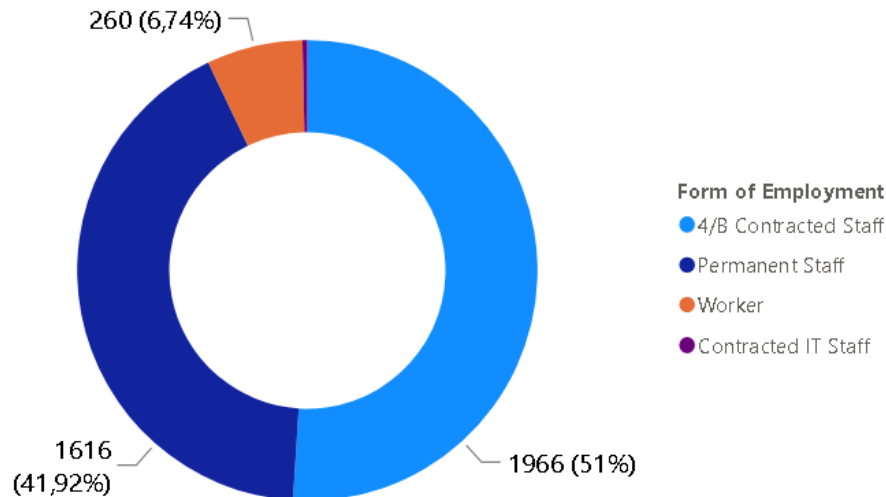
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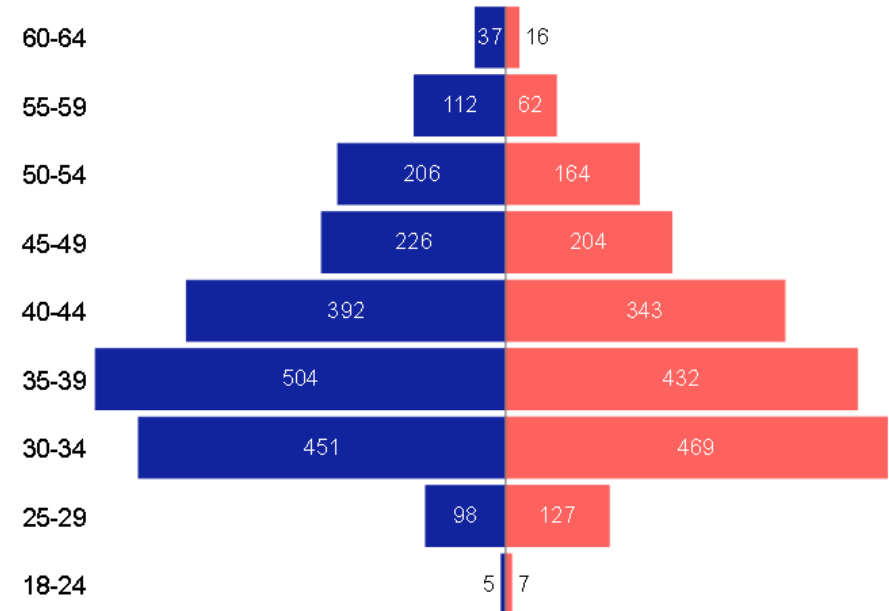
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%47

Distribution by Employment Type



Male and Female by Age Group



COMPETENCY ANALYSIS PRACTICES-1

Just like elsewhere, it is important to implement effective manpower policy and staff planning to employ the right person in the right place in TurkStat.

In this context,

- Competency analysis studies were initiated, the necessary feasibility studies were carried out and job definition forms were created.
- In order to apply the competency analysis forms, an additional module has been added to the Human Resources Application currently used in our institution.

COMPETENCY ANALYSIS PRACTICES-2

With the pilot study;

- ✓The **technical knowledge and skills** required for the realization of each job description and the need for information technology have been determined,
- ✓The **knowledge and skill levels (competencies)** of the staff working within the scope of these job descriptions were measured,
- ✓It has been determined that whether the staff need **training** and what kind of training they need,
- ✓The **competencies of the staff outside of the job description** were also questioned and their skills in different fields were identified,
- ✓It is evaluated that a **talent pool** can be created for TurkStat from the data obtained,
- ✓By ensuring that two backups of the staff performing a job were determined for each job description, **staff backup** was also performed,

TRAINING PLANNING (AFTER COMPETENCY ANALYSIS)

Basic Components

1. Compulsory education with legislation (Candidate Officers, Occupational health and Safety etc.)
2. Orientation and on-the-job training (Legislation changes, statistical method changes etc.)
3. Professional and career training
4. Training based on competency assessment

EDUCATIONAL NEEDS ANALYSIS (AFTER COMPETENCY ANALYSIS)

Competency Based Training Analysis

1. It is planned to use the results of competency analysis as input in training planning.
2. By analyzing the data, the technical knowledge and skills of the personnel will be compared depending on their job descriptions.
3. The lack of competence of the staff (if any) will be determined
4. Training needs will be determined according to the identified deficiencies.

EXPECTED OUTPUTS (AFTER TRAINING NEEDS ANALYSIS)

1. Training needs can be determined for each staff.
 2. Training plans can be created
 - I. Skill
 - II. Task
 3. Possible trainers can be determined by determining additional skills based on individuals. «Trainer Pool»
- Necessary trainings can be determined for each individual.
 - An effective training plan will be created.
 - Positive contribution can be made directly to institutional capacity.
 - Improvements for processes/tasks.
 - There will be savings in workforce, time and budget.

Recording Rooms



Training Database

TÜİK Eğitim Yönetim Sistemi

Erkan ULUDAĞ

Eğitim Bilgileri

Bilimsel Çalışmalar

Referans Veriler

Eğitici Bilgileri

Firma/Kurum Bilgileri

YFR Sunum Takip

Uzmanlık Yeterlilik Sınavı

Eğitim&Çalışmalarım

Anasayfa / Eğitim Yönetimi

EAMER Eğitimleri BTDB Eğitimleri

Yeni Eğitim Girişi

Eğitimleri Dışarı Aktar

Görevli Eğitimcileri Dışarı Aktar

Katılımcıları Dışarı Aktar

Sayfada 5 kayıt göster

Arama Yap:

No	Eğitim Adı	Tip	Başlangıç Tarihi	Bitiş Tarihi	Eğit men	Katı lımcı	Organi zatör	Dökü man	Sı nav	Serti fika	Du rum	Güncel le	Sil
538	Araştırma Planlaması ve Analiz, Talebe Dayalı Eğitimler, 2020	diş	06 Temmuz 2020	10 Temmuz 2020									
537	Sürdürülebilir Kalkınma Göstergelerine ilişkin Kalite artırma Eğitimi (Quality Education to Qatar)	diş	27 Temmuz 2020	29 Temmuz 2020									
536	Sağlık İstatistikleri	iç	18 Mayıs 2020	12 Haziran 2020									
535	YSHİ Yatırım Harcamaları Soru Formu, 2020	iç	29 Haziran 2020	29 Haziran 2020									
534	Aday Memur Eğitim Programı, 2012	iç	08 Şubat 2012	08 Mart 2012									

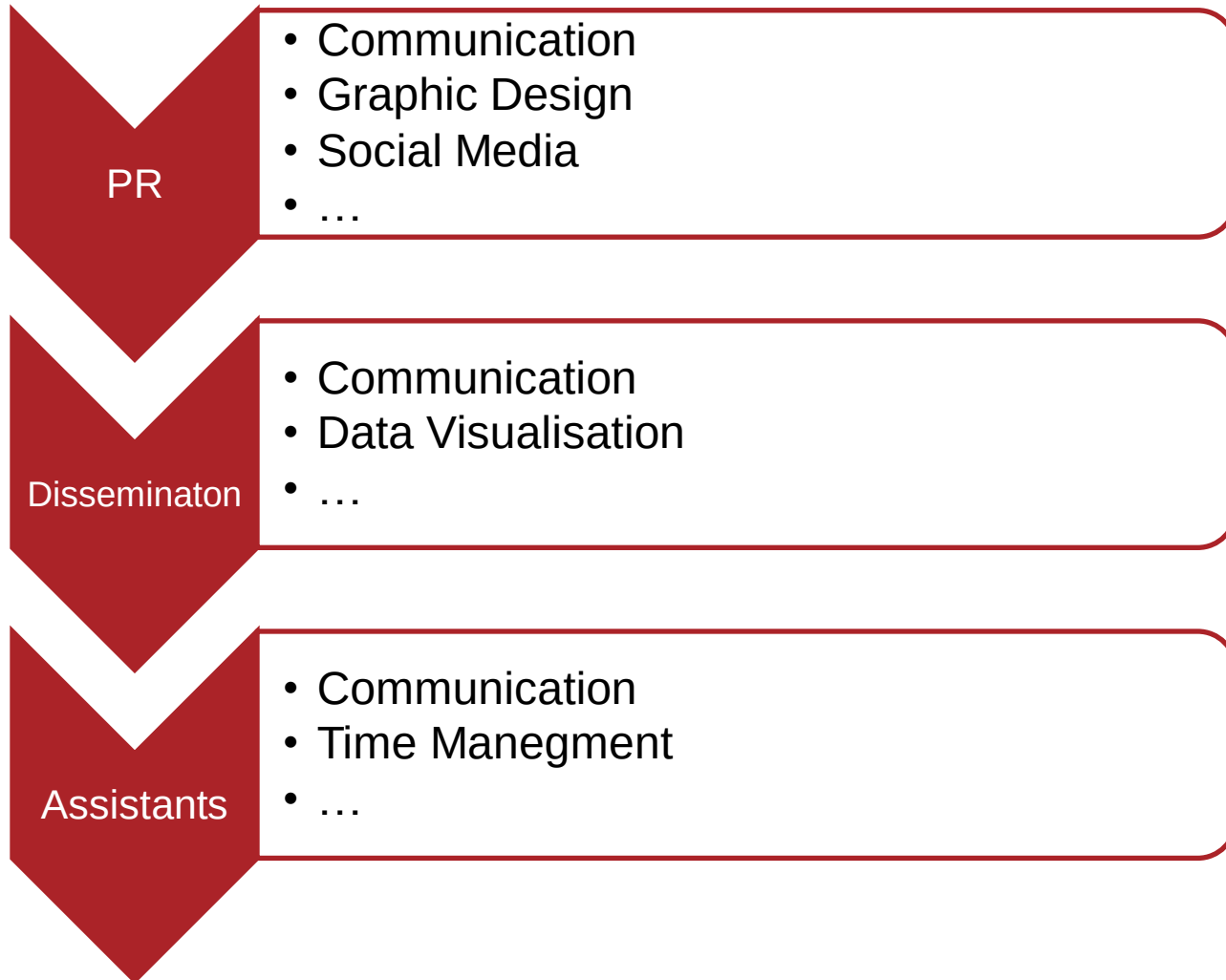
Toplam 538 kayıdın 1 ile 5 arasındakiiler gösteriliyor

Önceki 1 2 3 4 5 ... 108 Sonraki

LMS



Courses to Programs



◊ *Thanks for your patience...*

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